



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE: 2020-10-06 10:05 - School Board Operational Meeting

AGENDA ITEM: ITEMS

CATEGORY: G. OFFICE OF HUMAN RESOURCES

DEPARTMENT: Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:

G-3.

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2020-2021 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2020-2021 school/fiscal year for all appointments through June 30, 2021.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Alan I. Strauss
 10/5/2020, 1:49:16 PM

Approved In Open Board Meeting On:

OCT - 6 2020

By: 
 School Board Chair

Board Agenda, October 6, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2020-2021 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2019-2020 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-5
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	6-8

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Medina, Michael	Director, School Security Support Services	6
Pierre-Eafford, Keondra	Curriculum Supervisor, Specific Learning Disabilities (Grant Funded)	7
See, Edward	Project Manager, Safety, Security & Emergency Preparedness	8

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2020-2021 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2020-2021 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2020-2021 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Ali, Arif	Temporary Assignment, Working Out of Classification as Supervisor, Food and Nutrition Services Information Systems	Food & Nutrition Services	10/01/2020

Mr. Ali is being recommended to continue the temporary assignment as the Supervisor, Food and Nutrition Services Information Systems in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification in the Office of Food and Nutrition Services. Mr. Ali was previously temporarily assigned to provide daily oversight and direction to staff. While Working out of Classification as the Supervisor, Food and Nutrition Services Information Systems, Mr. Ali will earn \$40.62451 hourly/\$74,343 annually. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Beley-Shaw, Pamela	Workers' Compensation Medical Case Manager	Risk Management	07/01/2020

Ms. Beley-Shaw is receiving a salary adjustment due to an Internal Equity Pay Review for the Workers' Compensation (WC) Unit. The review took into consideration market conditions, internal conditions and input from management. In addition, considerations were given for retaining highly qualified and equitably compensated staff - with minimal turnover to maximize the return on investment of the self-administered Workers' Compensation Program. As a result of the review, Ms. Beley-Shaw, Workers' Compensation Medical Case Manager, Pay Band B, is being recommended for a salary adjustment. Currently, Ms. Beley-Shaw earns \$36.78688 hourly/\$67,320 annually. Ms. Beley-Shaw's new salary will increase to \$39.68306/\$72,620 (total annual increase \$5,300). Ms. Beley-Shaw's position is in the Educational Support Management Association of Broward, Inc. (ESMAB), Meet & Confer Group.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Crego, Zoe	Temporary Assignment, Working Out of Classification as Program Manager, Nutrition Education & Training	Food & Nutrition Services	09/23/2020

Ms. Crego is being recommended to continue the temporary assignment as the Program Manager, Nutrition Education & Training in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification in the Office of Food and Nutrition Services. Ms. Crego was previously temporarily assigned due to the retirement of Darlene Moppert that became effective March 23, 2020. This temporary assignment is necessary to ensure oversight and leadership is provided to the Food & Nutrition Services Department. While Working out of Classification as the Program Manager, Nutrition Education & Training, Ms. Crego will earn \$42.52834 hourly/\$77,827 annually. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Garcia Diaz, Omar	Temporary Assignment, Working Out of Classification as Supervisor II, Logistics & Relocation Services	Procurement & Warehousing Services	07/07/2020

Mr. Garcia Diaz is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employee's contract (Article 12, section B) for Working Out of Classification as the Supervisor, Logistics & Relocation Services. Currently, Mr. Garcia Diaz is a Warehouse Section Attendant, earning \$23.41736 hourly. While Working Out of Classification as the Supervisor, Logistics & Relocation Services, Mr. Garcia Diaz will earn \$34.41397 hourly. This temporary assignment is necessary due to limited resources, increased distribution of Personal Protective Equipment (PPE) and supervisor oversight of specific/detailed inventory management. In addition, the District's Mail Services and B-Stock operations have increased in support of school reopening. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Glaser, Candace	Workers' Compensation Medical Case Manager	Risk Management	07/01/2020

Ms. Glaser is receiving a salary adjustment due to an Internal Equity Pay Review for the Workers' Compensation (WC) Unit. The review took into consideration market conditions, internal conditions and input from management. In addition, considerations were given for retaining highly qualified and equitably compensated staff - with minimal turnover to maximize the return on investment of the self-administered Workers' Compensation Program. As a result of the review, Ms. Glaser, Workers' Compensation Medical Case Manager, Pay Band B, is being recommended for a salary adjustment. Currently, Ms. Glaser earns \$40.29246 hourly/\$73,735 annually. Ms. Glaser's new salary will increase to \$43.36776/\$79,363 (total annual increase \$5,628). Ms. Glaser's position is in the Educational Support Management Association of Broward, Inc. (ESMAB), Meet & Confer Group.

9. Salary Adjustment(s) (Cont.)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hyatt, Michelle	Workers' Compensation Claims Adjuster	Risk Management	07/01/2020

Ms. Hyatt is receiving a salary adjustment due to an Internal Equity Pay Review for the Workers' Compensation (WC) Unit. The review took into consideration market conditions, internal conditions and input from management. In addition, considerations were given for retaining highly qualified and equitably compensated staff - with minimal turnover to maximize the return on investment of the self-administered Workers' Compensation Program. As a result of the review, Ms. Hyatt, Workers' Compensation Claims Adjuster, Pay Band B, is being recommended for a salary adjustment. Currently, Ms. Hyatt earns \$38,59617 hourly/\$70,631 annually. Ms. Hyatt's new salary will increase to \$40,69563/\$74,473 (total annual increase \$3,842). Ms. Hyatt's position is in the Educational Support Management Association of Broward, Inc. (ESMAB), Meet & Confer Group.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Jimenez Manzanero, Vanessa	Temporary Assignment, Working Out of Classification as Process Analyst	Procurement & Warehousing Services	09/16/2020

Ms. Jimenez Manzanero is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employee's Clerical contract (Article 12, section N) for Working Out of Classification as the Process Analyst. Currently, Ms. Jimenez Manzanero is a Purchasing Agent Specialist, earning \$24,56090 hourly. While Working Out of Classification as the Process Analyst, Ms. Jimenez Manzanero will earn \$39,63166 hourly. This temporary assignment is necessary due to turnover, increased volumes for specialized Personal Protective Equipment (PPE) sourcing, management of financial reporting, and data management related to bids. In addition, Ms. Jimenez Manzanero will support the spend analytics and compliance reporting. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Leone, Attilio	Temporary Assignment, Working Out of Classification as Supervisor, Logistics & Relocation Services	Procurement & Warehousing Services	07/07/2020

Mr. Leone is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Federation of Public Employee's contract (Article 12, section B) for Working Out of Classification as the Supervisor, Logistics & Relocation Services. Currently, Mr. Leone is a Warehouse Section Attendant, earning \$25,59880 hourly. While Working Out of Classification as the Supervisor, Logistics & Relocation Services, Mr. Leone will earn \$34,41397 hourly. This temporary assignment is necessary due to limited resources, increased distribution of Personal Protective Equipment (PPE) and supervisor oversight of specific/detailed inventory management. In addition, the District's Mail Services and B-Stock operations have increased in support of school reopening. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lowe-Chin, Deecana	Temporary Assignment, Working Out of Classification as Senior Process Analyst	Procurement & Warehousing Services	09/16/2020

Ms. Lowe-Chin will receive a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union - Technical Support Professionals (Article 11-2, Temporary Assignment) for Working Out of Classification as the Senior Process Analyst. Currently, Ms. Lowe-Chin is a Process Analyst in the Procurement & Warehousing Services Department earning \$39,63166 hourly/\$72,526 annually. While Working out of Classification as the Senior Process Analyst, Ms. Lowe-Chin will earn \$43,59483 hourly/\$79,779 annually. This temporary assignment is associated with turnover in the Purchasing & Warehousing Services Department causing some shifting in oversight of compliance and operations. Ms. Lowe-Chin will oversee several employees in the department, audit compliance and KPI management. This temporary assignment will not exceed six (6) months.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Powers, Donette	Workers' Compensation Claims Adjuster	Risk Management	07/01/2020

Ms. Powers is receiving a salary adjustment due to an Internal Equity Pay Review for the Workers' Compensation (WC) Unit. The review took into consideration market conditions, internal conditions and input from management. In addition, considerations were given for retaining highly qualified and equitably compensated staff - with minimal turnover to maximize the return on investment of the self-administered Workers' Compensation Program. As a result of the review, Ms. Powers, Workers' Compensation Claims Adjuster, Pay Band B, is being recommended for a salary adjustment. Currently, Ms. Powers earns \$38,88708 hourly/\$71,163 annually. Ms. Powers' new salary will increase to \$41,40055/\$75,763 (total annual increase \$4,600). Ms. Powers' position is in the Educational Support Management Association of Broward, Inc. (ESMAB), Meet & Confer Group.

9. **Salary Adjustment(s) (Cont.)**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Shepherd, Teresa	Workers' Compensation Medical Case Manager	Risk Management	07/01/2020

Ms. Shepherd is receiving a salary adjustment due to an Internal Equity Pay Review for the Workers' Compensation (WC) Unit. The review took into consideration market conditions, internal conditions and input from management. In addition, considerations were given for retaining highly qualified and equitably compensated staff - with minimal turnover to maximize the return on investment of the self-administered Workers' Compensation Program. As a result of the review, Ms. Shepherd, Workers' Compensation Medical Case Manager, Pay Band B, is being recommended for a salary adjustment. Currently, Ms. Shepherd earns \$37.63844 hourly/\$68,878 annually. Ms. Shepherd's new salary will increase to \$40.42295/\$73,974 (total annual increase \$5,096). Ms. Shepherd's position is in the Educational Support Management Association of Broward, Inc. (ESMAB), Meet & Confer Group.

AS/EMC:sl

OCTOBER 6, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ACEVEDO, JOSE	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
BATES, NICOLE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BAUER, BENJAMIN	HERON HEIGHTS ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
BOLDING, JAMES	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BRAGDTON, JONSHRELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BROWN, KEVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CARROLL, DARRICK	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CHARLES, JEAN	HENRY D. PERRY EDUCATION CENTER	REGISTRAR III	PROMOTION
CONWAY, KELLY	CYPRESS BAY HIGH	BUDGET SUPPORT SPECIALIST	APPROVAL
COUNTS, DEANDRAE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COVIN II, TERRANCE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CURRY, BRANDEN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DIMANCHE, IMMACULA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DOE, STEPHEN	MAINTENANCE-DISTRICT	FOREMAN-ROOFER	PROMOTION
DRISCOLL, MATTHEW	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	APPROVAL
<u>REVISED (NAME WITHDRAWN)</u>			
DUNCAN, VICKI	ACCOUNTING & FINANCIAL REPORTING	ACCOUNTS PAYABLE SPECIALIST	APPROVAL
FLEMING, RUTH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FREEMAN, JALIK'	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GARCIA, MARIELA	BOULEVARD HEIGHTS ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
GLAVEY, THERESA	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	CLERK SPECIALIST III	APPROVAL
JOSEPH, JEFFLINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
KELLY, WYANESHA	PUPIL TRANSPORTATION - NORTH TO SAFETY & SECURITY OPERATIONS	BUS OPERATOR TO CAMPUS MONITOR	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
LEVINSON, JANA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	APPROVAL
LINDEN, PETER	CORAL GLADES HIGH	HEAD FACILITIES SERVICEPERSON	PROMOTION
LIRIANO, ANGELA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MANZANO, MIA	CHARLES FLANAGAN HIGH	JOB COACH	APPROVAL
MARELLI, LISETTE	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
MILLER III, BERNARD	PARK SPRINGS ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
MOORE, MARK	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
MUNROE JR., KARL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MYERS, PATRICIA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	APPROVAL

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

NASCIMENTO, MADELINE	MCARTHUR HIGH	OFFICE MANAGER II (CONFIDENTIAL)	PROMOTION
OSBORNE, DAVINIA	LAUDERDALE LAKES MIDDLE	COMMUNITY LIAISON	APPROVAL
OTALVARO, MARIA	WESTGLADES MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
OWEN, VITA	ENTERPRISE RISK & EMERGENCY PREPAREDNESS	PAYROLL PROCESSOR	APPROVAL
PIZARRO, MARCELNO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RABB, JOANN	WEST BROWARD HIGH	JOB COACH	APPROVAL
RILEY, AMEER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RIVERA, MARISELA	HENRY D. PERRY EDUCATION CENTER	INFORMATION MANAGEMENT SPECIALIST	PROMOTION
SARTIN, TAMMY	FACILITY PLANNING & REAL ESTATE	CLERK SPECIALIST B (CONFIDENTIAL)	PROMOTION
SMITH, DAVID	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SMITH, SHANTE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
VARGAS SUAREZ, LOUISE	GULFSTREAM ACADEMY OF HALLANDALE BEACH	FOOD SERVICE MANAGER	PROMOTION
VARGAS, JENNIFER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WALKER, CHASITY	ROCK ISLAND ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
WILDOR, TRENSE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	PROMOTION
WILLIAMS, SHARNISE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILLINGHAM, BROOKE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILLOUGHBY, WILLIAM	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

OCTOBER 6, 2020

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ALMANZAR DE HENRIQUEZ, DUVIL	OS BUS TRAINEE
BARTLEY JR., SAMUEL	OS BUS TRAINEE
CHILS DIAZ, ORLANDO	OS BUS TRAINEE
DURAN, ROLANDO	CLERICAL
HARRIS, JACQUELYN	OS BUS TRAINEE
HARRISON, LOU ELLA	OS BUS TRAINEE
HERNANDEZ, RIGOBERTO	OS BUS TRAINEE
HOLT, RADNESHIA	CLERICAL
JACKSON MONTGOMERY, ALFRED	OS BUS TRAINEE
JENKINS, MONICA	CLERICAL
LAZO CRUZ, FRANCISCO	OS BUS TRAINEE
LIZANO, DANIEL	OS BUS TRAINEE
MCINNIS, BLAINE	OS BUS TRAINEE
RHONE, TWYLA	OS BUS TRAINEE
SALCE, ILZE	OS BUS TRAINEE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

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NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
AUGUSTIN, DASHKA	NEW RIVER MIDDLE	LEAVE POSITION – TEACHER ASSISTANT
BROOKES, ERMINE	PINES LAKES ELEMENTARY	CLASSROOM ASSISTANT
DE BRITO, CLAUDIA	INDIAN TRACE ELEMENTARY	LEAVE POSITION - CLASSROOM ASSISTANT
DUROCHER, SASHA	NORTHEAST HIGH	LEAVE POSITION - GENERAL CLERK II
JACKSON, MARY	BEACHSIDE MONTESSORI VILLAGE	FOOD SERVICE COOK & BAKER II A
MOSES, ROBBIE	MAINTENANCE-DISTRICT	UTILITY SERVICEPERSON
MURPHY III, WILLIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
POPE, CRISTINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
ROSIER, CLAUDE	PUPIL TRANSPORTATION - C	BUS OPERATOR
WARE, CARLA	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

ALEXANDER-MASH, LYNNETTE

LOCATION

PUPIL TRANSPORTATION - CW

TITLE

BUS OPERATOR

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Michael Medina

CURRENT/PREVIOUS POSITION: Fleet and Port Security Manager, Royal Caribbean

CURRENT/PREVIOUS SALARY: \$111,366

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Director, School Security Support Services (Y-004)

RECOMMENDED SALARY: \$128,071, Pay Band D, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019 -2020 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/7/2020

NUMBER OF APPLICANTS: 51

NUMBER OF QUALIFIED APPLICANTS: 12

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Global Affairs, Florida International University, Miami, FL

AWARDED: Bachelor's Degree, Philosophy & Political Science, Florida International University, Miami, FL

SELECTION COMMITTEE:

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Victoria Stanford, Manager, Emergency Management & Chief Fire Official, Risk Management

Frederick Stolper, Director, Safety & Security Operations

Rebecca McMahan, Assistant Director, Budget

Leigh Kamens, Senior Data Analyst, Risk Management

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Keondra Pierre-Eafford

CURRENT/PREVIOUS POSITION: ESE Program Specialist, Support Services

CURRENT/PREVIOUS SALARY: \$58,653

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Curriculum Supervisor, Specific Learning Disabilities (Grant Funded) (E-061)

RECOMMENDED SALARY: \$81,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support Management Association of Broward, Inc. (ESMAB) 2019 -2020 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/7/2020

NUMBER OF APPLICANTS: 34

NUMBER OF QUALIFIED APPLICANTS: 7 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Emotional Disturbance/Learning Disabilities/Varying Exceptionalities, Florida State University,

AWARDED: Tallahassee, FL

SELECTION COMMITTEE:

Diane Eagan, Director, Exceptional Student Learning Support Pre-K/Elementary, ESE & Support Services

Saemone Hollingsworth Luis, Executive Director, Exceptional Student Learning Support, ESE & Support Services

Sonja Clay, Director, Exceptional Student Education

Kenneth King, Director, School Performance & Accountability

Gary Grigull, Curriculum Supervisor, Autism Spectrum Disorder, Exceptional Student Education

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Edward See

CURRENT/PREVIOUS POSITION: Analyst Energy Conservation, Environmental Conversation/Utility Management

CURRENT/PREVIOUS SALARY: \$83,792

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Project Manager, Safety, Security & Emergency Preparedness (YY-009)

RECOMMENDED SALARY: \$85,595, Pay Grade 25, Step 7, from The School Board of Broward County, Florida, 2019-2020 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 10/7/2020

NUMBER OF APPLICANTS: 59

NUMBER OF QUALIFIED APPLICANTS: 15 (2 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Engineering, Florida International University, Miami, FL

AWARDED: Bachelor's Degree, Marine and Environmental Sciences, United States Coast Guard Academy, New London, CT

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Tracey Neal, Executive Director, Enterprise Risk & Emergency Preparedness

Frederick Stolper, Director, Safety & Security Operations

Stephanie Williams-Louis, Director, Grants Administration

Leigh Kamens, Senior Data Analyst, Risk Management

Michael Dorman, Manager, District Security Operations Center, Enterprise Risk & Emergency Preparedness

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